



PRINCE ALBERT MUNISIPALITEIT

PRIVATE BAG X53  
PRINCE ALBERT, 6930

**NOTICE NO. 207/2023**

**DIRECTORATE CORPORATE AND COMMUNITY SERVICES**

**SECTION: FIRE AND DISASTER MANAGEMENT SERVICES**

**VACANCY: FIRE FIGHTER**

**WC052-1.3.2.3.4.1-2**

**EXTERNAL VACANCY**

*Written application on the prescribed application form are hereby awaited from suitably qualified and experienced candidates for appointment as a:*

**FIRE FIGHTER**

**REQUIREMENTS**

- Grade 12;
- Firefighter 1 & 2
- Hazmat Awareness;
- Hazmat Operational / Fire & Rescue ; and
- Relevant Firefighter Certificate
- First Aid Level 3;
- Code C1
- Excellent written and verbal communication skills in at least 2 of the 3 official languages of the Western Cape;
- Good human relations, communication and interpersonal skills;
- Good strategic planning and administrative skills;
- Conflict handling and negotiation skills;
- Ability to give attention to detail;
- High level of responsibility;
- Ability to work independently and under pressure

**RECOMMENDATION**

- A course for fire prevention will be an advantage

**COMPETENCIES REQUIRED:**

- **CORE PROFESSIONAL COMPETENCIES:**  
*Community and Customer Focus; Problem Solving; Negotiation and Influencing; Resilience; Communication; Ethics and Professionalism ;*
- **FUNCTIONAL COMPETENCIES:**  
*Fire fighting; Rescue Operations; Special Operations(Hazmat,Urban Search and Rescue); Fire Safety and Prevention; Safety and Welfare; Emergency Medical Care; Call Taking and Dispatch.*
- **PUBLIC SERVICE ORIENTATION COMPETENCIES:**  
*Interpersonal Relations and Service Delivery Orientation;*
- **PERSONAL COMPETENCIES:**  
*Action and Outcome Orientation; Resilience; Change Readiness; Cognitive Ability; Learning Orientation and Problem Solving.*
- **MANAGEMENT/LEADERSHIP COMPETENCIES:**  
*Impact and Influence; Team Orientation; Direction Setting; Coaching and Mentoring.*

## **FUNCTIONS & RESPONSIBILITIES**

- Driving of fire fighting vehicles and emergency vehicles;
- Respond to fires and rescue services;
- Ensure that vehicles and equipment are clean and safe;
- Compiling of reports;
- Record keeping of information;
- Administrative and logistical support with the purchasing of material & equipment; and
- Conduct fire safety inspections

**SALARY** : T8 of a Category 1 Municipality – R 199 035, 36 – R 258 334,32  
( Subject to TASK- JE)

Normal fringe benefits are applicable to the position: such as pension and medical aid contribution, housing subsidy and a thirteen cheque after 12 months of employment.

**STATUS OF POSITION** : PERMANENT

**CLOSING DATE** : FRIDAY 12 JANUARY 2024 AT 15:00

Application on the prescribed application form with certified copies of qualifications, curriculum vitae, identification document, drivers license and courses must be posted to: **Mr Abridon Sass – Human Resource Management Department**, 33 Church Street, Prince Albert, 6930, tel 023 541 1036 before or on **FRIDAY 12 JANUARY 2024 at 15:00**.

Applicants are encouraged to submit applications to [jobapplications@pamun.gov.za](mailto:jobapplications@pamun.gov.za)

Candidates must be willing to be subjected to an interview and evaluation process and be aware that previous employers and referrals can be contacted and their qualifications, credit record can be verified.

Queries can be directed to Mr. Abridon Sass at 023 541 1036 or [abridon@pamun.gov.za](mailto:abridon@pamun.gov.za).

Prince Albert Municipality is an equal employer and encourage persons with disabilities, persons from previously disadvantaged groups and especially women to apply. The Municipality reserve the right to not make an appointment. Canvassing will lead to automatic disqualification. If you do not receive any feedback within 90 days after the closing date, applicants may assume that their applications were unsuccessful.

**NO LATE APPLICATIONS WILL BE ACCEPTED.**

<p><b>PRINCE ALBERT MUNICIPALITY</b> <b>PRIVATE BAG X53</b> <b>PRINS ALBERT</b> <b>6930</b> <b>EMAIL: <a href="mailto:jobapplications@pamun.gov.za">jobapplications@pamun.gov.za</a></b> <b>Tel. (023) 541 1036</b> <b>Faks. (023) 541 1321</b></p>	 <p>The logo for Prince Albert Municipality features the words "Prince Albert" in a cursive font above a stylized mountain range, with the word "MUNICIPALITY" in a sans-serif font below the mountains. The entire logo is enclosed in a light blue oval.</p>	 <p><b>ALDRICK HENDRICKS</b> <b>MUNICIPAL MANAGER</b> <b>12 DECEMBER 2023</b></p>
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